



International
Quadball
Association

IQA ANNUAL REPORT

2024



Photo by Ajantha Abey



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Photo by Lore Badts



From the Chair of the Board of Trustees

Dear Quadball Community,

I am incredibly proud to write these words at the beginning of our 2024 Annual Report. As the first Latin American Chair in the history of quadball, and with a board where most members are fluent in at least two languages, I feel honored to represent the diversity we strive to embody. This milestone reflects the many changes happening within the IQA. Another noteworthy step forward is having, for the first time, an Executive Director from outside the quadball community: Bobby Click. Bobby brings extensive experience in leading nonprofits and sports-related communities, with a strong focus on the human side of the organization—a truly promising development for us all. These changes allow us to break away from the status quo and lead the IQA into fresh, innovative directions.

This year, we successfully hosted the European Games in London, England, welcoming 15 participating nations and a remarkable volunteer committee whose efforts are truly admirable. While the difficult decision was made to pause the other regional games, it was done to ensure the quality and attention these events deserve. We've also updated the Bidding Manual based on feedback from NGBs to make the process more accessible and manageable, creating new opportunities for those interested in hosting events. Our expectations are realistic, and all signs point to significant improvements in this area.

One of the year's biggest challenges has been navigating multiple leadership changes at the executive level. Most of these transitions were steered by Jamie Turbet, who served as Interim Executive Director, making an extraordinary effort to guide us through these hurdles with the invaluable support of the directors under her leadership.

Today, Jamie serves as Director of Membership & Gameplay, and I have the pleasure of collaborating with her on various initiatives, including the sport's expansion. We're all excited about the department's promising future and the ambitious plans in progress. Meanwhile, Pauline Raes, our Director of Events, is working closely with other directors on the World Cup 2025 in Tubize, Brussels, an event poised to deliver exceptional quality thanks to the incredible human talent behind it. Lore Badts has returned with renewed energy as Director of Communications, proving that her brief pause only fueled her dedication and creativity, making her one of the most committed volunteers we have. Lastly, but no less important, Geordan Hart has stepped into the role of Interim Director



of Operations. His prior knowledge of the area and enthusiasm have led to notable advancements, including the transition to a new bank that promises greater convenience for NGBs and directors in managing finances.

Our expectations for 2025 are high, and we hope to have the continued support of NGBs to achieve our goals. Without you and the work you do in your countries, this sport would not exist. You are a resilient community full of innovative ideas, driven by passion and the belief that loving what you do is the best motivation to succeed, something we've proven for 20 years now.

I want to conclude with a commitment. I pledge to support new teams, emerging NGBs, those just starting out, and those struggling to stay afloat. I also commit to the groups in our community who often feel unheard, who are bursting with ideas but don't know where to start or feel they lack support. While I hold this position, you can reach out to me directly to share your challenges, projects, needs, and ideas. I promise you will be heard, supported, and I will work to replace phrases like "maybe later," "it's not possible," or "this will take too long" with action and solutions. I am not afraid of taking the time, making "later" into "today," and I truly believe that together, we can achieve anything.

Brenda Flores

Chair of Board of Trustees of the International Quadball Association



Photo by Ajantha Abey

ABOUT THE IQA

Our Mission

To lead and promote the sport of quadball by holding international sporting events, supporting other quadball groups, and by sharing quadball and our values of gender equity and inclusivity with a broader audience.

Our Values

- ***Inclusivity***

Quadball is a sport that welcomes, celebrates, and actively encourages participation by diverse people. As a community we want our sport to be inclusive of people of different ethnicities, cultural backgrounds, ages, languages, genders, and sexual orientations. A key demonstration of this is the Gender Rule in quadball, under which players are able to play as the gender that they identify as, including non-binary genders. As in all communities, there are ways that we can improve our inclusivity, and this is something we are actively working on.



- ***Integrity***

We consider integrity to be about being honest and holding oneself to high moral principles. Both on and off the field, quadball players strive to be people of integrity and encourage the same in others.

- ***Accessibility***

Quadball is a unique sport for many reasons, and this has encouraged people not usually inclined to sport to pick it up and become more physically active. As well as encouraging more people to be active, we want to be a sport that as many people as possible can play by being accessible to people with differing abilities.

- ***Openness***

As the International Quadball Association, it is of the utmost importance to us to be open with our community. This means clear communication with our members, the National Governing Bodies (NGBs), and the broader community of quadball players, volunteers, and supporters. We also strive to be an open and welcoming organization that people feel able to engage with, work with, and volunteer with.

- ***Empowering***

We believe our role as the International Quadball Association is to support and empower people within our community to do the best they can. We aim to encourage our volunteers and give them the skills and help they need to do the best that they can. We work with NGBs, teams, and players around the world to do the best we can to take our sport to the next level.



IQA FINANCIALS

JAN. 1, 2024 - DEC. 31, 2024

IQA Financials Jan. 1 – Dec. 31, 2024

2024 was a financially stable year for IQA, continuing the positive momentum from 2023. With operational costs remaining low and revenue streams diversifying, the organization was able to maintain financial stability while supporting its members and initiatives. While the IQA still has room to improve its long-term sustainability, this year marked another step towards financial resilience. The organization aims to improve further by exploring revenue-generating partnerships and sponsorships to strengthen its financial position.

In this section, you will see breakdowns of both income and expense numbers for 2024, as well as general information behind those expenses. For a more detailed breakdown of finances, or for any questions, please email finance@iqasport.org.



Financial Reports

Income & Expense Breakdown

Department	Item	Expenses	Income
Events	IQA European Games 2024	-	14,921.83
Events	IQA European Games 2022	-	2,975.00
Gameplay	Referee Test Fees Paid		925.88
Membership	Membership Fees Paid	-	3,084.87
Operations	Miscellaneous	-	4.33
Total Income		-	\$21,911.91

Department	Item	Expenses	Income
Events	IQA European Games 2024	19,946.83	-
Events	IQA World Cup 2025	2,366.08	-
Events	Referee Expense	139.60	-
Membership	Development Fund Disbursements	1,469.39	-
Operations > IT	Website Expenses	1,085.88	-
Operations > IT	Miscellaneous	218.93	-
General	Bank Fees	335.24	-
General	Legal Fees	119.00	-
Total Expenses		\$25,680.95	-

Net Income		-	-\$3,769.04
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Balance Sheet as of Dec. 31, 2024 (USD)

Assets	Dec. 31,2023 (USD)	Dec. 31, 2024 (USD)
Bank Account	28,691.92	25,879.39
PayPal	264.90	264.90
Development Fund	7,229.02	6,229.02
Total Cash and Cash Equivalents	36,185.84	32,336.31
Total Liabilities	0.00	0.00

Key Financial Highlights

- The banking transition to Mercury Bank was successfully completed, improving cost efficiency.
- The largest single expense was for IQA's support of the European Games (\$19,946.83).
- IT infrastructure costs increased slightly due to website maintenance and Google Suite subscriptions.
- Legal and tax compliance costs remain a necessary but minimal expense.
- Volunteer appreciation efforts are documented, reinforcing retention strategies.
- Financial categorization should be improved for a clearer view of expenses, particularly for recurring and international transactions.



MEMBERS

Member organizations of the IQA are diverse in countless ways and are constantly evolving. To better increase representation in the members assembly and recognise our smaller members, the previous category of Associate Member was removed from the IQA constitution and all Associate Members were made Full Members. The requirements and expectations were also adjusted to better reflect the current capacity and player base of members. The current membership categories are Full Member and Areas of Interest.

Membership categories

Full member

The IQA currently has 32 Full Member NGBs.

The IQA lost one full member in 2024. Asociación de Quidditch Argentina dissolved as an organisation.



Full membership requirements

To become an IQA Full Member NGB, they must fulfil all of the following criteria:

- Represent a country recognised by the International Olympic Committee or Global Association of International Sports Federations
 - Evidence required: N/A
- 3 registered teams or 30 registered players
 - Evidence required: A report from a membership database/spreadsheet, detailing the number of registered teams and players, and the regions they represent
- 3 NGB administrative staff
 - Evidence required: An organisational chart, listing the names and contact details of each senior staff member
- Process for determining a national champion in the form of an event/league
 - Evidence required: Calendar of events for the NGB
- Have a constitution and/or by-laws that govern the organisation
 - Evidence required: Constitution or by-laws

Exemptions to any of the above criteria will be considered by the Membership and Gameplay department. NGBs will be required to provide evidence and/or a reason why they cannot fulfil a criterion when submitting the request form.

Full membership dues

Membership fees are calculated at a rate per player. The 2024 rates are:

Per player	Minimum	Maximum
\$0.85	\$25	\$650

Full membership benefits

An NGB must be in good standing with the IQA to receive these perks.

- Each NGB will have one vote in the IQA Assembly of Members meetings
- Access to the NGB leadership community
- Referee test coupons based on the number of registered teams
- Access to IQA resources and initiatives

Current IQA full members

- Australia (Quadball Australia Incorporated).
- Austria (Quadball Austria).
- Belgium (Belgian Quadball Federation).
- Brazil (Associação Brasileira de Quadball).
- Canada (Quadball Canada).
- Catalonia (Associació de Quadbol de Catalunya).
- Czechia (Česká asociace famfrpálu).
- Denmark (Dansk Quidditchforbund).
- France (Fédération du Quadball Français).
- Germany (Deutscher Quadball e.V.).
- Hong Kong (Hong Kong Quadball Association 香港魁地奇總會).
- Ireland (Quidditch Ireland).
- Italy (Associazione Italiana Quidditch).
- Japan (Japan Quadball Association (日本クアッドボール協会)).
- Malaysia (Quidditch Malaysia).
- Mexico (Quadball México).
- Netherlands (Nederlandse Quadball Bond).
- New Zealand (Quidditch Association of New Zealand).
- Norway (Norges Rumpeldunkforbund).
- Peru (Federación Deportiva Peruana de Quadball).
- Poland (Polska Liga Quadbolla).
- Spain (Asociación Quádbol España).
- Slovakia (Slovak Quidditch Association).
- Slovenia (Quidditch Slovenia).
- South Korea (Quidditch Korea).
- Sweden (Svenska Quadballförbundet).
- Switzerland (Schweizerischer Quadballverband / Association Suisse de Quadball / Associazione Svizzera di Quadball).
- Türkiye (Quidditch Derneği).
- Uganda (Quadball Uganda).
- United Kingdom (QuadballUK).
- United States (US Quadball).
- Vietnam (Vietnam Quidditch Association).



Area of Interest

The IQA currently has 7 Area of Interest NGBs, 3 of which were established in the past year. This is maintaining our growth of Areas of Interest, with 3 also being established in 2023.

Area of Interest membership requirements

To become an IQA Area of Interest NGB, the NGB must show an active effort to be building an NGB. This includes player outreach, tournament coordinating, adhering to the IQA Rulebook, and a centralized governing power within the country. This membership category will be awarded by the IQA Events and Membership Services department.

Area of Interest membership benefits

An NGB must be in good standing with the IQA to receive these perks.

- Active assistance from the IQA to foster the growth of the sport.
- Access to the NGB communal forum hosted on Slack.

Current IQA Area of Interest members

- Ghana.
- India.
- Kenya.
- Pakistan.
- Philippines.
- Tanzania.
- Venezuela.

REPORTS FROM THE DEPARTMENTS



Photo by Ajantha Abey



EVENTS

Report from the Director of Events

IQA European Games 2024

The IQA European Games 2024 were held on July 27-28 at King's House Sports Grounds in London, marking the fifth edition of this premier European quadball competition. Hosted in collaboration with QuadballUK, the event brought together national teams from across the continent, showcasing the sport's growth and competitiveness.

In the championship match, Germany secured the gold medal with a decisive 90*–40 victory over England. Belgium claimed the bronze medal by defeating France 110*–50 in the third-place match. The tournament featured 15 national teams, reflecting the increasing depth and talent within European quadball.

The participating teams were:

- Austria
- Belgium



- Catalonia
- England
- France
- Germany
- Ireland
- Italy
- Norway
- Poland
- Scotland
- Spain
- Switzerland
- Türkiye
- Wales

Notably, due to a lack of submitted bids, no other continental games were organized in 2024. The IQA had opened bidding for the 2024-2025 event cycle, including the European Games, Oceanian-Asian Games, Pan American Games, and the World Cup 2025. However, with no suitable bids received for the Oceanian-Asian and Pan American Games, these events were not held this cycle. In response, QuadballUK submitted an updated bid to host the European Games, ensuring the continuation of this key tournament.

IQA World Cup 2025

Looking ahead, the IQA, in partnership with the Belgian Quadball Federation, is excited to announce that the IQA World Cup 2025 will be hosted in Brussels and at Proximus Basecamp in Tubize, Belgium, from July 11-13, 2025. This event will gather quadball players and enthusiasts from around the globe in the heart of Europe, offering a blend of rich history, culture, and modern amenities.

Proximus Basecamp boasts high-quality pitches and professional training facilities, including the creation of a quadball-specific stadium experience. The IQA is collaborating with Visit.Brussels to ensure a seamless experience for players, volunteers, and spectators, encompassing accommodation, training facilities, and tourism opportunities. Further details regarding logistics and participation will be released in the coming months.

The IQA remains committed to fostering the growth and development of quadball worldwide, providing platforms for high-level competition and community engagement.



MEMBERSHIP & GAMEPLAY

Report from the Director of Membership and Gameplay

Department Structure

In 2024 the Membership & Gameplay maintained its four departments. Each team is listed below with a description of their responsibilities.

Membership resources is a team who aims to bring together valuable resources developed by our members into one spot for all members to use. The team also focuses on developing resources that do not currently exist but are needed within the community to promote the sport's growth.

The Membership expansion team focuses on supporting our Areas of Interest and Associate members to achieve Full Member status, as well as finding other interested nations across the world and supporting their growth. They connect with NGBs to ensure they feel a part of the international community, and help with issues such as recruitment and retention.



Our Rules team works on updating the IQA Rulebook with the Rules Committee, and producing other resources that aids in the understanding of the rulebook.

The Match Officials Support and Development team focuses on updating the IQA Referee tests and supporting referees through providing additional educational resources

Development Fund

The Development Fund received three applications this year, all of which were approved. This is an increase from the one approved application in 2023. The approved applications were for:

- Polska Liga Quadballa to support referee development at a locally run fantasy tournament. \$600 was received.
- Hong Kong Quadball Association 香港魁地奇總會 to support a recruitment event and beginners tournament. \$600 was received.
- CONMEQ to support their tournament Copa Latam through providing medals and trophies, in lieu of organizing the Pan-American Games. \$377.54 was received.

Rules team

The Rules team, under the leadership of interim Rules Manager Nicholas Weir finalised the updates of the 2024 rulebook with the Rules Committee.

The rules team were considering one major change;

- Introduction of a 1-meter restriction zone around the hoops.

6 minor changes;

- Simplify and streamline the head beats rule.
- Pocket ban on flag runner shorts.
- Allowance for alternate ways to determine the team calling the coin toss.
- Allow a limited free reset into the defensive half when 2 hoops are dislodged.
- Protecting bent over players.
- Moving the hoops further apart.

And 3 clarifications or fixes;

- Adjusting wording on shin guards.
- Adjusting the wording of 4.3.3.B.ii. for increased clarity.
- Clarifying what counts as a “sleeve”.



- Correcting penalty for intentional sideline interference.

The following changes were approved by the Rules Team and the Rules Committee:

- Simplify and streamline the head beats rule.
- Pocket ban on flag runner shorts.
- Allowance for alternate ways to determine the team calling the coin toss.
- Allow a limited free reset into the defensive half when 2 hoops are dislodged.
- Protecting bent over players.
- Moving the hoops further apart.
- Adjusting wording on shin guards.
- Adjusting the wording of 4.3.3.B.ii. for increased clarity.
- Clarifying what counts as a “sleeve”.
- Correcting penalty for intentional sideline interference.

The Rules Team and Rules Committee also voted on one major change, the update of quadball’s gender rule to ‘3max’.

Match Officials Support and Development team

Unfortunately, we were not successful in 2024 in recruitment for a manager and supporting volunteers. Recruitment is ongoing for a manager and supporting volunteers.

The referee hub certification tests were all updated to incorporate the changes made in the 2024 IQA Rulebook.

Membership Expansion team

Led by Negra Flores, the Membership expansion team have created and are in the final stages of development for a number of projects and initiatives that will be released in 2025. These projects include:

- Mentorship program, to provide NGBs with guidance from experienced leaders in the community and the wider sports administration community
- Boost Up, an initiative for small NGBs
- Quadball Quest, a growth initiative for all NGBs
- Membership Seminar Series, covering a range of topics useful for members
- Creating resources to assist areas of interest and smaller NGBs to grow the sport in their region. 6 resources have been published.

Negra also welcomed a new volunteer to the team, Majesty Wilson.



Membership Resources team

Unfortunately, the Membership Resources team has not been successful in recruiting a manager or supporting volunteers thus far. Recruitment efforts are ongoing. The IQA was approached by members of the community who worked to develop resources for members that IQA assisted in promoting.

Matthew Bateman created a video guide to quadball that NGBs can use to explain the sport to potential players and recruits. This was first published in English and then released in the languages French, Japanese, LATAM Spanish and Catalanian. Work is ongoing to release the video in more languages.

IQA Membership and Gameplay was also approached by web developer Austin Wallace, who is developing a coaching quadball resource for coaches of all quadball teams to use and improve their team trainings.



COMMUNICATIONS

Report from the Director of Communications

Report from the Director of Communications

The Communications Department, under the leadership of Lore Badts who temporarily stepped down during the period of July–October, made significant strides in 2024, accomplishing numerous projects that further enhanced the visibility, accessibility, and engagement of quadball across the globe.

Website and Digital Infrastructure

The IQA website underwent a complete overhaul led by Jaelithe Swan. Transitioning from Prismic to WordPress has streamlined access for team members and ensured easier handovers between directors. The website's structure was redesigned to improve navigation and accessibility, enabling users to find information with greater ease. Additionally, Van Ngo joined the team as Website Content Manager, contributing to maintaining the updated and vibrant online presence.

Social Media and Branding

Negra Flores introduced a refreshed visual identity for the IQA through the creation of new templates for documents, social media updates, volunteer openings, and special celebrations. These templates reflect IQA's values of inclusivity and professionalism while optimizing the efficiency of the content creation process.

A new communications strategy was developed to enhance community engagement through our social media team, led by Ariadna Navone Sarubi (Social Media Manager). This strategy focused on increasing interaction with club and NGB accounts on social media, sharing more content about the broader quadball community such as events and tournaments, and actively highlighting international tournaments through the "Quadball Around the World" project, which gives these events increased visibility.

Putting a heavier focus on video content creation, IQA released an "I Love Quadball" video to celebrate World Native Language Day. Additionally, the "How to Play Quadball" video, created by Matt Bateman, was released in multiple languages to ensure global accessibility.

Communications surrounding the European Games 2024 in London were executed successfully. The announcement of the IQA World Cup 2025 location created extensive media coverage, with local press outlets showcasing the news. A comprehensive branding package for the IQA World Cup 2025 was developed by a team including Umut Baran Zorlu, Negra Flores, Laurens Grinwis, and Lore Badts, with the logotype designed by Umut Baran Zorlu.

Content Creation and Copywriting

We welcomed new volunteers, including Sasha Ribayrol as a copywriter and PJ McDonagh as an illustrator, who have contributed significantly to our storytelling and visual campaigns. The "Uganda on Tour" project was a highlight, with a detailed article shared to amplify their journey and efforts with support of the IQA.

Translations Team

Under the guidance of Joke Daems, the Translations Team expanded its reach in 2024:

New Translations:

- Rulebooks were translated into French, Spanish, Catalan, and German, with updates to the rulebook also translated and posted.
- Referee tests were translated into German and French, with work nearing completion for French, Italian and Japanese translations.
- The translation projects in Swahili and Dutch are still ongoing

Team Expansion:

- New members joined the team, including Leonardo Sampieri (Italian Translator), Yugi (Spanish Translator), and Andrés Vargas (Latam Spanish Translator).

Future Initiatives

In 2024, we began developing an external newsletter to enhance communication with our stakeholders and community members. This initiative aims to provide regular updates about IQA activities. This project was temporarily put on hold to focus on other projects.



OPERATIONS

Report from the Director of Operations

Under the leadership of Interim Director of Operations Geordan Hart and Deputy Director Majesty Wilson, the Operations Department has focused on strengthening internal processes across core teams.

Finance team

Geordan Hart led a significant transition in the IQA's banking system, moving from Bank of America to Mercury Bank. This change has reduced operational costs, improved international transaction efficiency, and seamlessly integrated with QuickBooks for better financial tracking. Mercury Bank's department-specific debit cards have also simplified expense management, eliminating complex reimbursement processes.

All previous bank accounts were closed, and funds were fully transferred by September. This transition has streamlined financial management, ensuring easier access to funds without requiring in-person visits to bank branches.



To promote transparency and accountability, structured access to financial accounts was established, ensuring responsible fund oversight. This year's budget allocations prioritized investments in development programs, social media outreach, financial software, and essential operational costs. Excluding European Games earnings, total revenue for the year amounted to \$5,549.17.

Finance Manager Geordan Hart has diligently reviewed financial data using QuickBooks, the industry standard for financial reporting. This system enables the IQA to identify financial inefficiencies, improve budgeting accuracy, and streamline invoice and payment methods.

Additionally, the Board of Trustees approved updated spending and reimbursement policies for volunteers, allowing Trustees to focus on higher-level decisions rather than approving individual expenses.

For further details, refer to the Finance section of this report.

Volunteer Program

The IQA faced a significant decline in volunteer engagement this year, prompting a reevaluation of recruitment strategies. While no new operational projects were launched, efforts were made to stabilize the department and retain key contributors.

The Development Fund saw increased activity, with three approved applications in 2023 compared to just one the previous year. This fund provided financial support for initiatives in Poland, Hong Kong, and South America, aiding NGBs in strengthening their local quadball communities.

Additionally, a new membership structure was introduced, including clear participation requirements and a standardized fee of \$0.85 per player (with a minimum of \$25 and a maximum of \$700 per NGB). This structure aims to create a more sustainable and equitable funding model for the IQA.

Technology Team

Although no major technological developments took place in 2023, the Operations Department maintained focus on troubleshooting and platform stability. Software engineer Marian Dziubiak continued to manage technical support, ensuring the IQA's



digital tools remained functional and accessible to stakeholders. Marian also assisted in the transition of referee tests for the new rulebook.

The IQA remains committed to utilizing nonprofit licenses for Slack and Google Workspaces, ensuring cost-effective and efficient international collaboration among volunteers and member organizations.

Overall, the Operations Department has navigated structural changes while maintaining essential services. Moving forward, the team will focus on refining internal processes, enhancing volunteer engagement, and ensuring the long-term sustainability of the organization.



TRUSTEES

The IQA Board of Trustees is elected by the Assembly of Members during the Annual General Meeting, with each Trustee serving a three-year term. The Board is led by a group of officers selected from among its members. At present, the board includes the Chair, Vice-Chair, Secretary, Vice-Secretary, Treasurer, and Vice-Treasurer officer positions. These positions are held for one year and are appointed following the Annual General Meeting, once newly elected Trustees have been onboarded. Beyond their officer roles, Trustees also serve on various board committees based on their expertise and responsibilities.

The IQA's Trustees and their terms, as of December 31st, 2024 are:

- Negra Flores (Peru, term 2023–2026) — Chair (since 2024).
- Ariel Heiblum (Mexico/USA, term 2023–2026) — Vice-Chair (since 2024).
- Marc Alcalà-i-Rams (Catalonia, term 2023–2026) — Secretary (since 2024).
- Vitória Alves (Brazil, term 2024–2027) — Vice-Secretary (since 2024).
- Andy Marmer (USA, term 2023–2026) — Treasurer (since 2024).

- Daniel Price Croft (Catalonia, term 2024–2027) — Vice-Treasurer (since 2024).

Finance Committee

The Finance Committee is tasked with developing sound financial decisions to carry out the mission of the IQA. The committee is composed of members of the Board of Trustees and Operational team.

Members: Andy Marmer (trustee, committee chair); Bobby Click (IQA Executive Director); Geordan Hart (IQA Interim Director of Operations).

Strategic Planning Committee

On 9 March 2024, during a meeting of the Board of Trustees, concerns were expressed about the inactivity of the Strategic Planning Committee. On 13 April 2024, an initial Strategic Planning Proposal by Marc Alcalà-i-Rams and Lore Badts was discussed in another meeting of the Board of Trustees. At this point, the committee included the following members: Marc Alcalà-i-Rams (Chair), Jamie Turbet, Lore Badts, Negra Flores. On 4 May 2024, in the following meeting, the Board of Trustees and Directors expressed general approval of the revised proposal. According to it, a Strategic Planning Core Committee including three trustees and two directors was created, while all trustees and directors were added to a Strategic Planning Extended Committee. The new Strategic Planning Committee was tasked with elaborating the initial draft of the IQA Strategic Plan, aiming to approve it in the next Annual General Meeting of the Members' Assembly. In September, the 2024 IQA Community-Wide Survey on Strategic Planning was released and shared with the community in multiple ways in order to collect data. The form was closed on 29 September 2024, and the results were discussed and analysed to create the draft for the IQA Strategic Plan.

Members: Marc Alcalà-i-Rams (trustee, committee chair); Negra Flores (trustee), Vitória Alves (trustee), Jamie Turbet (director), Bobby Click (director).



Acknowledgements

The IQA extends its deepest gratitude to all past and present volunteers who have contributed to our operations this year. Many have stepped up in challenging moments, taking on additional responsibilities and prioritizing the organization's needs to ensure its continued progress. Their dedication and resilience have been instrumental in overcoming obstacles and driving quadball forward. We also sincerely thank our members, the NGBs, for their unwavering support and trust.

List of volunteers as of the release of this report:

Directors

Bobby Click — Executive Director from Mid-June 2024
Jamie Turbet — Interim Executive Director; Director of Membership & Gameplay
Jeremy Schleicher — Director of Operations until July 2024
Geordan Hart — Interim Director of Operations
Majesty Wilson — Deputy Operations Director from Mid-December 2024
Lore Flourite Badts — Director of Communications
Pauline Raes — Director of Events

Volunteers

Amel Sadiković — Rules Team Coordinator
Andrés Vargas — Spanish Translator
Andy Marmer — Treasurer of the Board of Trustees
Anouk Nyfeler — German Translator
Ariadna Navone Sarubbi — Social Media Manager; Spanish Translation Team Lead
Ariel Heiblum — Vice-Chair of the Board of Trustees
Arkady English — Rules Team Coordinator
Bonnie Chandler — Human Resources Coordinator
Daniel Pricel — Vice-Treasurer of the Board of Trustees
Dmitry Parrell — French Translator
Gary Mastriano — Human Resources Manager
Jannis Grimm — Rulebook Translation IT Coordinator; Volunteer Engagement Coordinator
Joke Daems — Translation Manager
Leonardo Sampieri — Italian Translator
Lucas Szykula — Spanish Translator
Majesty Wilson — Expansion Volunteer
Marc Alcalà-i-Rams — Secretary of the Board of Trustees; Catalan Translation Coordinator
Marian Dziubiak — Software Engineer
Matt Blissenden — Rules Team Coordinator



Negra Flores — Chair of the Board of Trustees; Member Expansion Manager; Graphic Designer; Spanish Translation Coordinator

Nick Weir — Rules Team Manager

Raphael Traini — German Translator

Sasha Ribayrol — Copywriting Coordinator

Severin Wyss — German Translator

Vitória Alves — Vice-Secretary of the Board of Trustees; Portuguese Translator

Special thanks go to the contributors to this report:

Jamie Turbet, Lore Flourite Badts, Negra Black, Bobby Click

Photography:

Ajantha Abey Photography, Tori Nutt, Kielan Donahue, Eric Irish, Ryan Noel, Negra Flores

Design:

Negra Flores

FAQ

What is quadball?

Quadball is an exciting, fast-paced, full-contact sport. A quadball team consists of up to 21 athletes, with seven players per team on the field at any one time. Each player must keep a broom between their legs at all times. The ‘three maximum’ rule of quadball states that there may be no more than three players of the same gender on pitch at one time, ensuring the sport is inclusive to all genders and that gender diversity is always maintained on the field of play.

What is the IQA?

The International Quadball Association (IQA) is the international governing body for quadball, and supports quadball development and competition worldwide. The IQA aims to lead and promote the sport of quadball by holding international sporting events, supporting other quadball groups, and by sharing quadball and its values of gender equity and inclusivity with a broader audience.

What is the legal status of the IQA?

The IQA (IQA Sport, Inc.) is a nonprofit corporation, formed in the state of Delaware in the United States on Jan. 9, 2019. The IQA is a 501(c)(3) Nonprofit Foundation under the United States tax code.

How is the IQA organized?

The IQA is set up in three hierarchical branches. The Full Members of the IQA elect a Board of Trustees at the annual Assembly of Members, who are responsible for the governance of the organization. The board recruits the Executive Director, who is responsible for day-to-day operations and supervises volunteers in executing such operations.

Who are the IQA’s members?

The IQA’s members are National Governing Bodies (NGBs) located around the world that promote and oversee quadball in their respective countries. For more information, see the section entitled Members.



What are the IQA's membership fees?

IQA full members pay an annual fee that is charged at \$0.85 USD per registered player in their country/region, with a minimum of \$25 USD and maximum of \$650

How were the Trustees selected?

The Board of Trustees is elected by the Full Members (NGBs) each year at their annual Assembly of Members meeting. With the new constitution, there are now up to twelve Trustees at any given time.

Who can be a Trustee of the IQA?

Anyone nominated by a full member NGB to serve as a Trustee and so elected, or anyone appointed by the board, pursuant to their authority, is eligible to be a Trustee.

What is the IQA's Operations Branch?

The IQA's Operations Branch is a group of IQA volunteers who are responsible for the day-to-day running of the organization. At present, it is split into four departments: Events, Communications, Operations, and Membership & Gameplay.

Who is in charge of the IQA?

The trustees are ultimately responsible for the IQA, but from a day-to-day standpoint, each department is led by a director who reports to the Executive Director and then to the Board of Trustees.

How much do IQA trustees and volunteers get paid?

All positions with the IQA are voluntary and unpaid. Where volunteers need to incur expenses in completing work for the IQA (such as for travel), the IQA reimburses those expenses as appropriate based on the IQA's policies.



What if I have additional questions?

Please reach out to IQA volunteers via our [“Contact Us” page](#) or by email at info@iqasport.org.



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