

# BUILDING YOUR NGB TEAM

A WINNING STRATEGY

Congratulations on taking the step toward developing your NGB (National Governing Body) for quadball. As an Emerging Area, your quadball journey is in the exciting phase of growth, and one of the essential aspects to consider is building your team. In this guide, we'll walk you through the key components needed in terms of human resources, demystify the roles within an NGB, and highlight how getting involved can be a rewarding experience both personally and professionally.

## Building Your Board of Directors: The Heart of Your NGB

In quadball, NGBs are typically organized with a Board of Directors at the helm, often comprising four key positions as a minimum: President, Vice-President, Secretary, and Treasurer. Here's what each of these roles entails, all with a sport-focused twist:

- **A. President:** The visionary leader, responsible for the overall direction of the NGB. As the head of the organization, the President sets strategic goals, collaborates with other board members, and often acts as the face of the NGB. They champion quadball's growth, and their passion for the sport can be infectious.
- **B.** Vice-President: The President's right hand, a supportive role that often involves stepping in when needed. The Vice-President collaborates closely with the President to ensure the organization's overall success. A strong team player, they're crucial in carrying out the NGB's mission.

- **C. Secretary:** The "behind-the-scenes" organizer and communicator. The Secretary keeps records of meetings and decisions, handles official documentation, and ensures effective communication within the board and with external stakeholders. This role helps maintain the NGB's history and progress.
- **D. Treasurer:** The financial guardian. In addition to managing the NGB's funds, the Treasurer proposes fundraising methods, sets membership fees, and tracks income and expenses. Ensuring the NGB remains financially stable is a critical aspect of this role.

Remember, this is usually voluntary work, but it's also the core of your NGB. The amount of time you invest depends on the vision and goals you set as a team. Keep in mind that the work often expands beyond these positions.

# **Key NGB Team Areas**

In addition to the core board roles, here are key areas of an NGB team's work:

- **Marketing:** Managing social media, recruitment, and building the NGB's image. Spreading the excitement of quadball and increasing participation is at the heart of marketing efforts.
- **Sports Events:** Organizing events to introduce quadball to new players and offer exciting tournaments for the existing community. Events are where the magic of quadball happens!
- **Finances:** Led by the Treasurer, this area deals with financial planning, fundraising, and establishing membership fees. Financial stability is crucial for the NGB's growth.
- **Gameplay:** Charged with referee and coach development, certification and training. Referees and coaches are vital to ensure the success of your games and players, so it's important to train them up properly.

While each NGB is free to shape its own structure, these areas, based on experience, are vital for success. Names and positions might vary from country to country, but the key is ensuring these functions are effectively managed.

### The Benefits of Volunteering in an NGB

Here are five aspects to consider that emphasize how volunteering in an NGB can enrich your life:

- **1. Skill Development:** Volunteering offers opportunities to enhance leadership, communication, and management skills.
- **2. Networking:** It's a great way to connect with fellow quadball enthusiasts and build valuable relationships.
- **3. Personal Growth:** You can challenge yourself, gain new experiences, and develop a sense of achievement.
- **4. Supporting the Sport:** You become an integral part of promoting quadball and contributing to its growth.
- **5. Community Engagement:** You're making a positive impact within your community by introducing quadball to new players.

It's not mandatory to have specific careers in each position or area of work, but related skills can enhance your effectiveness in your role. Embrace the opportunities and remember, together, you can shape the future of quadball in your region.

#### Conclusion

Building a strong NGB team is a pivotal step on your quadball journey. Embrace the opportunities and challenges ahead, always keeping in mind the positive impact you can have on the sport and your personal growth. As an Emerging Area, the possibilities are endless, and your dedication will drive the sport forward. Welcome to the quadball family!