



International **Quadball** Association

Regular Meeting of the IQA Board of Trustees

Saturday, 28 September 2024

20:10 UTC to 22:55 UTC

Videoconference (Google Meet)

Minutes taken and edited by Marc Alcalà-i-Rams

Minutes approved by Negra Flores, Marc Alcalà-i-Rams, Andy Marmer, Daniel Edward Price Croft

Attendance

Trustees Present

- Negra Flores (Chair) [leaves at 22:00]
- Ariel Heiblum (Vice-Chair) [joins at 20:50]
- Marc Alcalà-i-Rams (Secretary)
- Andy Marmer (Treasurer)
- Daniel Edward Price Croft (Vice-Treasurer) [leaves at 22:35]

Trustees Absent

- Vini Alves (Vice-Secretary)

Executives

- Pauline Raes (Director of Events) [leaves at 20:40]

- Geordan Hart (Interim Director of Operations) [joins at 20:15]

Agenda

Attendance	1
Trustees Present	1
Trustees Absent	1
Executives	1
Agenda	2
Agenda's confirmation	2
Review of Conflicts of Interest	2
Confirmation of Previous Minutes	3
Board, Committee and Department Updates	3
Updates from the Board of Trustees	3
Updates from the Strategic Planning Committee	3
Updates from the World Cup Location Committee	4
Updates from the Department of Events	4
Updates from the Department of Operations	5
Updates from the Department of Membership and Gameplay	5
Discussion on the future of the Department of Events	6
Other business	7

Agenda's confirmation

The agenda was confirmed with the following amendments:

- Discussion on the status of relevant terminated or banned volunteers is removed.
- Discussion on the potential adoption of new game balls is postponed due to time constraints.
- Discussion on the national team criteria in the current *IQA Events Eligibility Policy* is postponed due to time constraints.
- Discussion on fundraising is postponed due to time constraints.

Review of Conflicts of Interest

No conflicts of interest (COI) were reported, other than two trustees (Marc Alcalà-i-Rams, and Daniel Edward Price Croft) being directly involved in a potential venue for the IQA World Cup 2025.

Confirmation of Previous Minutes

Minutes for the two previous meetings are approved by Negra Flores, Marc Alcalà-i-Rams, Andy Marmer, and Daniel Edward Price Croft.

Board, Committee and Department Updates

Updates from the Board of Trustees

The “How to Play Quadball - All Languages” series of **videos** in the IQA’s YouTube channel is the product of a recent *Video Licence Agreement* **signed** with Matthew (Matt) Bateman.

- Matt Bateman, as the **owner**, is the holder of the copyright to this motion picture film footage.
- The IQA, as the **licensee**, is the creator and owner of the site online who wishes to use the video.
- The IQA is not “permitted to create any derivative works”, but Matt Bateman has been working with some volunteers to produce **translated** versions of the original video.

Updates from the Strategic Planning Committee

Currently, the Strategic Planning **Core** Committee includes the following members:

- Marc Alcalà-i-Rams (trustee, committee chair).
- Negra Flores (trustee).
- Vini Alves (trustee).
- Bobby Click (Executive Director).
- Jamie Turbet (Director of Membership and Gameplay).

Currently, the Strategic Planning **Extended** Committee includes the following members:

- The Board of Trustees.
- The Executive Director.
- Pauline Raes (Director of Events).
- Jamie Turbet (Director of Membership and Gameplay).
- Geordan Hart (Interim Director of Operations).

Marc Alcalà-i-Rams (Secretary) informs that the 2024 IQA Community-Wide Survey on Strategic Planning was **released** in September.

- The survey was **shared** with the community **in multiple ways** during the month (e-mails to National Governing Bodies (NGBs) and Areas of Interest (AOIs), a piece of news in the IQA website, social media posts, messages in the IQA Volunteers Slack, messages in the IQA Members Slack, and posts in quadball Facebook groups).
- This form will be **closed** on September **29th** (included).

Updates from the World Cup Location Committee

On 21 September 2024, following a **message** on Slack and an **email** from Negra Flores (Chair) addressed to members, a World Cup Location Committee was **created**. Currently, it includes the following members:

- Negra Flores (trustee).
- Ariel Heiblum (trustee).
- Andy Marmer (trustee).
- Bobby Click (Executive Director).
- Pauline Raes (Director of Events).
- Jamie Turbet (Director of Membership and Gameplay).
- Geordan Hart (Interim Director of Operations).

The World Cup Location Committee aimed to **engage** with **Salou/Cambrils** (Catalonia, Spain) and **London** (England, the United Kingdom), two venues that within the past years have hosted high-quality quadball tournaments with numerous national teams (the Quadball Nations Cup in 2023, and the IQA European Games 2024) to see if either would be **interested** and able to **host** a tournament of the expected quality.

- This was the result of being unable to **release** the *IQA Events Bid Manual for the 2025 World Cup and the 2026 Continental Games* **in time**, even though the document was ready for release at this point.
- The committee also welcomed **other proposals** to potentially host the IQA World Cup 2025.

Andy Marmer (Treasurer) informs that the committee expects to **compare** and discuss all potential **venues** at the same time soon.

- The committee can confirm that **hosting** the IQA World Cup in 2025 is **viable**.
- There are no fixed **deadlines**, but a decision should be reached by **mid-October**.

Discussion ensues among committee members, while trustees directly **involved** in a potential venue (Marc Alcalà-i-Rams, and Daniel Edward Price Croft) temporarily **leave** the meeting.

Updates from the Department of Events

Pauline Raes (Director of Events) apologizes for her general **absence** over the past months, as she faced hectic weeks and had some **complications** using Slack.

Negra Flores (Chair) reminds everyone that Bobby Click (Executive Director) has been asked by the Board of Trustees to **expand** the department with more **volunteers**.

Pauline Raes (Director of Events) recommends **releasing** an *IQA Events Bid Manual for the 2026 Continental Games and the 2027 World Cup* after the IQA World Cup 2025 **announcement**.

- Pauline Raes (Director of Events) agrees to **adapt** the current bid manual to the next cycle, including some information about the IQA World Cup 2025 as a **reference**, during the following **weeks**.

Updates from the Department of Operations

Geordan Hart (Interim Director of Operations) shares the following **financial** updates:

- The department is working with National Governing Bodies (NGBs) to handle **referee payments** for the IQA European Games 2024.
- **Negotiations** on payments for the IQA European Games 2024's **social** are still ongoing.
- The final **budget settlement** for the IQA European Games 2024 has **yet** to be signed.
- The **transition** from Bank of America to Mercury as our primary **banking** institution is taking place.

Geordan Hart (Interim Director of Operations) believes that future IQA event should rely on IQA **volunteers** to make **purchases**, as involving external people can be troublesome.

Andy Marmer (Treasurer) reminds Geordan Hart (Interim Director of Operations) that the Board of Trustees needs to **review** the current *International Quadball Association Policy on Harassment* by the end of the year.

- Discussion ensues, and the general perception is that the Board of Trustees agrees on the **purposes** of the current harassment policy, but doesn't agree on a precise **wording**.
- Geordan Hart (Interim Director of Operations) recommends directly asking Bobby Click (Executive Director), as this falls under his area of **expertise**.

Geordan Hart (Interim Director of Operations) mentions that he is willing to **accept** the role of Director of Operations, and a confirmation by Bobby Click (Executive Director) is pending.

Updates from the Department of Membership and Gameplay

Jamie Turbet (Director of Membership and Gameplay) shared the following **general** updates on Slack:

- Referee **tests** for the IQA Rulebook 2024 are almost ready for release in English.
- The *Boost Up Contest* from the Expansion Team will **start** in 2025.

Negra Flores (Expansion Manager) explains that the *Quadball Seminar* will start **soon**, led by Jamie Turbet (Director of Membership and Gameplay) and herself.

- These seminars are expected to take place **online** once per **month**, inviting a different person each time to **discuss** some specific topics.
- There will be attendance **registration** and the seminars will be **recorded**.

Negra Flores (Expansion Manager) share more **general** updates from the department:

- About **five volunteer positions** in the department need to be filled.
- The possibility of allowing **more** organizations (such as teams and clubs) to be eligible for smaller **amounts** of the development **fund** is being discussed.
- A **mentorship** program for small members to be paired with bigger organizations (including organizations outside the quadball community) is in the **works**.
- Additional **resources** have already been developed and will be **shared**, internally and externally, in coordination with the Department of Communications.

Discussion on the future of the Department of Events

Discussion ensues on current **issues** with the Department of Events and potential future **steps**.

Discussion on the creation of an Operations Board Committee

Andy Marmer (Treasurer) explains having thought about the **possibility** of needing an Operations Board Committee in order to address the fact that certain **roles** within the Board of Trustees have been **unclear**.

- Andy Marmer (Treasurer) serves as an example of a current trustee who has regular conversations (beyond **expected** ones, such as those strictly related to finances) with **certain** directors and volunteers because of his areas of expertise and personal connections.
- Marc Alcalà-i-Rams (Secretary) believes that such a committee could work both as a kind of **quick response** team (since not all trustees are equally available through the week) and a way of **legitimizing** current and future conversations with directors and volunteers.

Geordan Hart (Interim Director of Operations) suggests having a general **conversation** instead about boundaries in order to **clarify** when is right for trustees and directors to reach out to each other regarding specific topics.

- For example, some directors and volunteers might not be **comfortable** enough with questions and requests beyond the **established** channels of communication, according to the organizational chart.
- The Board of Trustees agrees that Bobby Click (Executive Director) should be **part** of this conversation.

No Operations Board Committee is created.

Other business

Next meeting should take place on Saturday 2024/10/26, 20:00 UTC.