



**IQA Members Assembly
Annual Meeting**

Saturday, 08 February 2020

20:00 UTC - 22:35 UTC

Minutes by Betsy Lewin-Leigh & Pauline Raes

Attendance

Voting Members

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Asociación Argentina de Quidditch	ARG	Argentina	Matias Gayoso	Y
Quidditch Australia	AUS	Australia	Ajantha Abey	Y
Quidditch Austria	AUT	Austria		N
Belgian Quidditch Federation	BEL	Belgium	Louis Lermytte	Y
Quidditch Canada	CAN	Canada	Alex Lamoureux	Y
Associació de Quidditch de Catalunya	CAT	Catalonia		N
Deutscher Quidditchbund	DEU	Germany	David Bentz	Y
Asociación Quidditch España	ESP	Spain	Borja Arbosa	Y
Fédération du Quidditch Français	FRA	France	Florian Martinez	Y
Associazione Italiana Quidditch	ITA	Italy	Gaia Leone Junia Amanti	Y
Quidditch México	MEX	Mexico	Alberto Santillan	N
Quidditch Nederland	NLD	Netherlands	Yuri Visser	Y
Norges Rumpeldunkforbund	NOR	Norway	Stein Elgethun	Y
Polska Liga Quidditch	POL	Poland	Martin Dziubiak	Y

Schweizerischer Quidditchverband	CHE	Switzerland	Jannis Grimm	Y
Quidditch Derneği	TUR	Turkey		N
QuidditchUK	GBR	United Kingdom	Matt Bateman	Y
US Quidditch	USA	United States	Megan Anderson	Y

Developing NGBs (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Associação Brasileira de Quadribol	BRA	Brazil		N
Česká Asociace Famfrpálu	CZE	Czech Republic		N
Federación Peruana de Quidditch	PER	Peru		N
Svenska Quidditchförbundet	SWE	Sweden	Kevin Mattsson	Y
Quidditch Uganda	UGA	Uganda		N

Emerging Areas (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Asociación Chilena de Quidditch	CHL	Chile		N
Dansk Quidditchforbund	DNK	Denmark	Lasse Lynggaard Boel	Y

Quidditch Finland	FIN	Finland		N
Hong Kong Quidditch Association	HKG	Hong Kong	Chris Lau Keith Jones	Y
Quidditch Samband Íslands	ISL	Iceland		N
Quidditch Israel	ISR	Israel		N
Japan Quidditch Organization	JPN	Japan		N
Quidditch Malaysia	MYS	Malaysia		N
Quidditch New Zealand	NZL	New Zealand	Emma Humphrey	Y
Quidditch Portugal	PRT	Portugal		N
Quidditch Ireland	IRE	Republic of Ireland & Northern Ireland		N
Quidditch Serbia	SRB	Serbia		N
Slovak Quidditch Association	SVK	Slovakia	Martin Mornar	Y
Quidditch Slovenia	SVN	Slovenia		N
Quidditch Korea	KOR	South Korea		N
Vietnam Quidditch Association	VNM	Vietnam		N

Observers (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
IQA Finance Director	IQA FD	IQA		N
IQA Trustee / Interim ED	IQA	IQA		N
IQA Trustee (Secretary)	IQA	IQA	Betsy Lewin-Leigh	Y
IQA Trustee (Chair)	IQA	IQA	Austin Wallace	Y
IQA Trustee	IQA	IQA	Alex Benepe	N
IQA Trustee	IQA	IQA	Alberto Coronado	Y
IQA Trustee	IQA	IQA	Pauline Raes	Y
IQA Trustee	IQA	IQA	Jessyka Schwandt	N
IQA Trustee	IQA	IQA	Rahel Liviero	Y
IQA Volunteer (Trustee Election Committee)	IQA	IQA	Severin Wyss	N
IQA HR Director / Operations Committee	IQA	IQA	Rike Reimer	Y

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System for speaking

For further usage, please use the following system if you want to say something:

- Write "i" if you want to say something about the current topic.
- Write "ii" if you want to say something about a related topic.
- Write "iii" if you want to say something about a different topic.

General Assembly procedures

- For anything “official” such as votes, decisions, etc., an NGB motion is necessary. Another NGB must second the motion before it comes to a vote.
- Please use the chat in Discord to bring forward motions as it is easier to be precise if we have the motion in written form.

Roll Call

13 Voting Members out of 18

Confirmation of Minutes

Board Meetings - For your information

- January 13, 2019
- February 9, 2019
- March 09, 2019
- March 16, 2019
- March 30, 2019
- April 06, 2019
- April 20, 2019
- April 30, 2019
- June 08, 2019
- July 11, 2019
- September 1, 2019
- October 19, 2019
- November 02, 2019
- December 22, 2019
- January 19, 2020
- January 23, 2020

All are available on the IQA website

Congress Meetings - For approval

- [February 16, 2019 - AGM](#)
- [July 2, 2018](#)
- [October 22, 2017](#)
- [June 11, 2017](#)
- [April 22, 2017](#)

Motion to approve the minutes from 16 February 2019, 02 July 2018, 22 October 2017, 11 June 2017, 22 April 2017.

Moved: Matt (GBR)

Seconded: Jannis (CHE)

For: AUS, USQ, BEL, ESP, FRA, DEU, POL, CHE, GBR, NOR, ARG, CAN, ITA - Unanimous

Motion passes.

Review of Year

Treasurer's Report

Rahel goes through the treasurer's report.

- Bank account
- Events income
- Income statement
- Balance sheet

ED's Report / Operations report

Rike goes through the ED Report.

- Overview of the working of the operations committee and plans for executive leadership hiring
- The finance department is covered in the treasurer's report.
- Communications department: leadership changes, design, translations of the referee resources and tests
- IT: leadership changes, referee hub
- Gameplay: publishing of casebook, work on the new rulebook
- Events: EG and PAG, World Cup 2020 (location and planning)
- HR: leadership changes, volunteer COC, harassment policy, recruitment campaign with communications
- Membership: 2018-19 membership report

Chair's Report

Austin goes through the Chair's report.

- Thanks to Luke for the help in the transition
- Thanks to IQA volunteers stepping up
- Growth in the sport globally
- Operations in the board through working in committees
- We are still looking for CEO-COO.
- Look ahead to the future.

Questions

Alex (CAN) asks if the income on PayPal should be moved into a bank account.

Rahel (IQA) replies that this is the plan, but it is held up with the bank account.

Matt (GBR) asks if there is a problem with referring to income as profit or loss due to the current non-profit status of the IQA, as it is a point raised for QUK by their accountant.

Rahel (IQA) replies that it is not something that has been risen up yet and may be different in US law but that she will look into it to confirm that the language does not need changing.

Ajantha (AUS) asks who is eligible for the development fund if it is for the general development of the sport or development of NGBs, and how it is decided who is approved for this.

Austin (IQA) replies that it focuses on developing within the NGBs, it was decided that sending players to World Cup is not the best use of this as the long term impact is higher when focused within the country rather than on travel to World Cup to prepare them to attend these tournaments in the future.

Rike (IQA) replies that Emerging areas and developing regions are eligible to apply.

Ajantha (AUS) asks if the IQA has plans to support the Asian Cup in the future.

Pauline (IQA) replies that the events department has contacted the NGBs within the area to ask how they can support a local tournament however, there have been limited responses, so she is unable to give further information.

Matt (GBR) asks if continental games could benefit from moving to a longer cycle and World Cup moving to 3 or 4-year cycles, using continental games as development events to allow more extended training for World Cup and times for NGBs to develop between these.

Pauline (IQA) replies that this is being discussed in the Events Department and may be presented to the Board of Trustees. It is focussing on for the future however, this will not be for the next cycle.

Matt (QUK) follows up by asking when there will be an update on attending countries for World Cup.

Pauline (IQA) replies that this will be by March 10

Ajantha (AUS) asks if the IQA will have a strategic planning committee or general strategic plan.

Pauline (IQA) replies that there is a committee chaired by Pauline and Rahel (IQA), together with IQA volunteers, which are working on the strategic planning process.

Emma (NZ) Asia-Oceanic continental games, Emma is heading this conversation in the region and will contact the IQA, asking people in the region with questions to reach out to her.

Motion to approve the Treasurer's Report (incl. Financial Report 2019), the ED's Report / Operations Report, and the Chair's Report.
Moved: Jannis (CHE)
Seconded: Matt (GBR)
For: CHE, FRA, AUS, POL, DEU, BEL, USQ, CAN, ITA, NOR, ARG, GBR, ESP - Unanimous
HKG voices approval

Motion passes.

Election of Trustees

The candidates are presented to the Assembly.

Jannis (CHE) asks if the committee recommends a specific number of trustees to vote in
Pauline (IQA) answers no.

Matt (GBR) asks if nine members on the board are needed or if less would be functional.
Rahel (IQA) answers that according to the constitution, between four and twelve are needed. At the start of this boards term, they split their term lengths so that three people left at each year. The number is up to the members depending on how many they think will be suited to the role.
Pauline (IQA) replies that the board has been functioning at seven for a while and that more people are not needed; however would be beneficial if they hold different specialties.

Ajantha (AUS) asks if the IQA would be best supported by having these volunteers on the board or filling volunteer positions needed in other positions in the IQA.

Matt (GBR) answers that some of those roles would be better filled by people with professional experience in those areas.

Austin (IQA) replies that those roles do also need filling, but that if people have applied for the board, they should not be turned down for other positions in the organization With board members also holding volunteer roles elsewhere in the IQA, more board members would allow them more time to focus on their other IQA duties.

Motion to elect 3 Trustees to the IQA Board of Trustees.
Moved: Ajantha (AUS)
Seconded: Florian (FRA)
For: CAN, FRA, USQ, AUS, POL, DEU, ARG, BEL, ESP, CHE, NOR
Against: GBR
Abstention: ITA

Motion passes.

Votes from full NGBS (12 yes, 1 abstain):

- Borja Arbosa: 10 yes
- David Jonsson: 8 yes
- Francis Mubanga
- Jessyka Schwandt
- Kym Couch: 10 yes
- Sasha Ribayrol

Advisory Council

The council is to be a committee that can be approached for smaller IQA decisions that do not warrant full discussion of the members but can be used to give advice or suggestions to the trustees. This committee would be made up of a subsection of IQA members.

Ajantha (AUS) thinks that it is a good idea and would like to hear how it would be decided who is on the committee.

Austin (IQA) answers that it is up to the members and would be impacted by how many would be interested in being involved.

There is an initial interest in the idea of forming a council however, no specifics as to who would be involved yet. Discussion to continue in the IQA members slack at a later date.

Branding of Quidditch

Ajantha (AUS) comments that Quidditch Australia has concluded that the name of quidditch is beneficial to their growth due to the recognizable nature of the name and that they would like to keep the name of 'quidditch' for the next few years.

Austin (IQA) replies that it is a long term decision to make and would not be a change that happens soon unless there is an emergency.

Ajantha (AUS) expresses that using a trademarked name could be an issue for gaining sport recognition in Australia but they still prefer to keep the name for now.

Marian (POL) states that having the name in Poland is useful to draw Harry Potter fans into the sport and that it is useful for promotion.

Matt (GBR) suggests that this is not so important within the UK and, while it is not a negative, it is not a positive either.

Ajantha (AUS) highlights the importance of using the name quidditch within the sport's youth side.

Ajantha (AUS) asks if the rules have been copied out from the book if it is a problem.

Austin (IQA) replies that the problem is not that we play the sport from the book, but the used words are legally protected. This sets legal precedence.

Megan (USA) points out that there are limitations to the funding teams can have if quidditch stays the sport's name.

Austin (IQA) confirms this is a problem and is going over the suggestions mentioned by NGBs in the meeting chat.

Ajantha (AUS) asks if this discussion is to get a sense of what NGBs want or if it is about going to an actual discussion, and how the IQA intends to proceed.

Alex (CAN) says that getting a sense of where all NGBs are at is more important, a general feeling that most NGBs benefit more from still keeping the name quidditch.

Albert (IQA) says that we can look into the priorities per membership status level.

Austin (IQA) says this conversation was very useful. We will be leaning on the advisory council to get a short and long-term plan. We will reconvene later and get a sense of the members and community regarding the branding.

General Business

Next Meeting

Post world cup meeting to be scheduled along with an AGM in a year.

Ajantha (AUS) motions to adjourn the meeting.

Seconded: Matt (GBR)

Motion passes 22:35 UTC.