



International **Quidditch** Association

IQA Board of Trustees Meeting Minutes

Sunday, 25 October 2020

18:00 UTC - 19:05 UTC

Minutes: Pauline Raes & Betsy Lewin-Leigh

Attendance

Voting members

- Alberto Coronado (Trustee)
- Austin Wallace (Trustee, Vice-Chair) (Joined 18:37)
- Betsy Lewin-Leigh (Trustee, Secretary)
- Borja Arbosa (Trustee, Treasurer)
- Kym Couch (Trustee)
- Pauline Raes (Trustee, Secretary)
- Rahel Liviero (Trustee, Chair)

Executives

Invitees

Apologies

- Alex Benepe (Trustee)
- David Jonsson (Trustee)

Agenda

Attendance	1
Voting members	1
Executives	1
Invitees	1
Apologies	1
Agenda	2
Confirm Agenda	2
Review conflicts of interest	2
Confirmation of Previous Minutes	2
Committee Updates	3
Board availability	4
Insurance	4
AGM and trustee recruitment	5
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Confirm Agenda

Review conflicts of interest

Conflicts of interests have been updated.

Confirmation of Previous Minutes

No comments on the minutes

Motion to approve the minutes from October 11, 2020.		
Moved: Rahel		
Seconded: Betsy		
For: 6	Against: 0	Abstention: 0

Committee Updates

CEO/COO Recruitment Committee

No update

External Outreach and Partnerships Committee

No update

Finance Committee

Preparing invoices to be sent out soon

Harassment Complaints Committee

Internal update.

NGB Concerns Committee

No update

Non-Profit Status Committee

No update

Operations Committee

Communications

- Rulebook out
- Ref Test announcement out
- Request for more long-term planning of announcements and will work on updating the process for getting announcements out
- Elisa will be on the website redesign team for the Comms dept
- BIPOC Committee announcement to be out on Monday

Human Resources

- Updating the new Volunteer Directory
- Asking volunteers to complete their Slack profiles with name, photo, position and possibly location and pronouns
- New Leave Policy released
- Working on formalising on- and offboarding policies and general HR procedures
- Handling two new applications with the respective directors

Events

- Preparation of bid evaluation protocols
- Working with HR on the bid evaluation committee selection

- Monitoring bidding and answering incoming questions about the bidding process and manual
- Finalising the community surveys and announcement for the BIPOC committee, and coordinating with Communications on this
- Continued work on the covid protocols for IQA events

Gameplay

- Referee tests are live and problems of release were solved
- All public releases have been done
- Certification Policy and related documents are completed and released
- First Training Session: Plan in progress!

Strategic Planning Committee

No update

Board availability

David has been unresponsive for months, we've reached out through email and social media messages without response. Looking for other avenues to reach out.

Insurance

Please reply to Rahel's email.

Pauline asks about the minimum age for our events, should it be raised to 18 re extra cost?

Pauline to provide information about player ages at the last IQA world cup.

Austin wants to know roster numbers but it is useful to ask for quotes for insurance to see what the price difference will be and see if it is different for 16 vs 17. With summertime events, most players would be slightly older already.

Kym says the population will probably be pretty small. In the US insurance will allow people with a permission slip. Kym is leaning towards 17 but also wants more information and quotes.

Rahel says SQV always has had at least 1 player under 18. It would hurt NGBs if those players are not allowed to play, but for a team manager, it would be easier. I understood for the insurance that they count as youth if they are -18 so it wouldn't matter around 17 or 16, it would be the same financially.

Albert raises safety concerns. I don't feel comfortable tackling a child because of the high concussion rate. Age isn't an indicator in size but we're placing developing minds and bodies in a serious place. In Texas, 17 is more lenient for insurances. It is an increased liability to have 16-17yo in the fields. I don't know if that extra year will defer them enough to just not play the sport.

Betsy sees what he means, 18 is still a developmental age. 16-18 is a small gap and could make a difference between a team attending or not attending an event.

Albert says it has a neurological impact and Betsy points out that this is until 25. Albert speaks out of the experience with the impact concussions have on the body. It can put a lot of pressure on longer players.

Rahel suggests tabling the discussion until numbers come in.

Board agrees.

AGM and trustee recruitment

Preferred date by the board is February 20th. The invitation will be sent to the NGBs.

Rahel suggests having a pre-set date for an onboarding meeting. Betsy disagrees because it could discourage people to apply. Pauline disagrees and suggests doing the same as this year by sending an information package and inviting them to the next board meeting. Include the usual meeting time in the recruitment process (Sunday every 2 weeks around 18 or 19 UTC).

Rahel suggests having a pre-set date so candidates can keep that time open in their calendar.

Albert doesn't want to give a date for a meeting to see if applicants ask about it. Pauline disagrees, if we are able to tell people we meet on Sundays and someone is never free on Sunday, we don't waste their time to apply.

Other Business

November 8 - 18 UTC