



International **Quidditch** Association

IQA Board of Trustees Meeting Minutes

Sunday, 07 June 2020

Time 16:00 UTC - 19:05 UTC

Minutes: Pauline Raes & Betsy Lewin-Leigh

Attendance

Voting members

- Austin Wallace (Trustee, Vice-Chair)
- Alex Benepe (Trustee) (Left 17:50, joined 18:20)
- Alberto Coronado (Trustee)
- Betsy Lewin-Leigh (Trustee, Secretary)
- Borja Arbosa (Trustee, Treasurer) (Left 18:30)
- David Jonsson (Trustee)
- Kym Couch (Trustee) (left 16:05, joined 16:10)
- Pauline Raes (Trustee, Secretary)
- Rahel Liviero (Trustee, Chair)

Invitees

- Arkady English (Rulebook team member) (Joined 16:30, left 17:30)
- Michael Clark-Polner (Rulebook team manager) (Joined 16:30, left 17:30)
- Mary Kimball (USQ Executive Director) (Joined 17:35, left 18:50)

Apologies

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Agenda

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Confirm Agenda

Rulebook 2020-2022

Role as the board is approving the rulebook as a whole and look over changes that could impact us in values, financially, strategically and marketing,.... The board is not here to change the rules from a gameplay perspective.

Presentation of the most impactful general changes to the rulebook by Austin (Gameplay Director, Trustee), Michael Clark-Polner (rulebook team manager) and Arkady English (rulebook team member). Board has had the opportunity to ask questions and will take time to review these changes to identify possible problems with these rules as outlined above.

IQA World Cup location - open letter (Invitation Mary)

- Situation
- Identification of options
- Points of action
- Timelines
- Communication

Overview of the situation. To clarify the safety of players was discussed before the approval of the bid for Richmond and was part of the decision process. Alex wants to gather an exact list of concerns from players and wonders if there are moves that we can make to help players feel safer, including procedural changes. Mary and Pauline have already looked into some alternative

ways things could be done to help this situation, including a consultation for both NGBs and a community consultation (either for all communities or for just the Black community). Also suggests that this could be a good use of the consultants slack. Richmond have been contacted for their view on the situation as it stands.

Mary believes that the challenges and barriers of Black players have not always been fully focused on for US tournaments and while it was looked at last year, it could have been looked into in more detail. She wanted to note that this is not the first time these concerns have been raised about tournament locations. The venue in Richmond have sent out statements in support of BLM and the city have sent over information on monuments that are being removed in the city to show their support for inclusivity and the movement. Mary also believes that it's important that feedback from oppressed communities is listened to and valued. The USQ diversity and equity committee has been consulted in regards to this situation.

It is pointed out that the lack of information in other countries can lead to knee jerk reactions to the situation and it's important to consult with POC who have experienced the situation and live within the areas of concern.

Travel to the venue could be a concern when it comes to people travelling through neighbouring states; it could be an issue as while it is useful to know Richmond is moving in the right direction, neighbouring states should be considered.

Options to consider

- Stay as it is with richmond and 2021
- 2021 world cup with another American state
- 2021 with an american continent venue
- 2021 reopen worldwide bidding
- Full cancellation of 2021

Continental games as an alternative option to world cup in 2021

It is also still noted that COVID could be an issue in terms of travel bans and that the US could be not an option even in a state that is not Virginia. COVID situation handling should be considered if another event bid cycle is to happen to ascertain likelihood of international travel being available at the time of WC.

Suggestion from Pauline and Mary to consult with NGBs and the community specifically with Black and POC players who will be impacted more highly. Kym notes ensuring Asian Americans due to the increase in COVID related racism. The consultation should be based on what problems specifically will be faced to see what we can do to help alleviate these. It is suggested that this should be prioritised over a straight vote. Austin suggests a consultation committee is created, involving board members and Black players and POC to give them a voice on the

consultation process. How to find specific people to be on this committee in charge of the consultation is discussed.

Have a public call for consultants with a short timeframe and a small member of people will be selected to help lead the consultation process.

Rahel wants to know if USQ still wants to support organising the event should the IQA decide to continue the event in Richmond. Mary says that this depends on what we're hearing in the discussions. It would not be beneficial for the event to continue when USQ does not agree with the decision as there's likely going to be an issue with the decision making process. Rahel wants to know if USQ has a preference towards the decision. Currently, there is not an exact standpoint as it is important to listen to their internal consultation however they feel that if the findings are that Richmond should not host due to the prejudice that Black people face then they would be fully in support of that decision. Feels that if the decision is taken that Richmond is not safe it would not be the best decision to give the event to another US city.

An open call is to be made to the community for applicants to a committee to look into this issue and consult with the community on these issues.

Within the next 24 hours a google form will be posted publicly, with consultation from the Diversity and Equity team in USQ. A committee will then be selected from the applications.

Motion for Pauline to be in charge of the creation of a committee, with help from Albert and a USQ volunteer, to consult with the community in regards to the safety of BIPOC people in Richmond.

Moved: Betsy

Seconded: Alex

For: 8

Against:0

Abstention: 0

Directors insurance

Would be helped by some input from a US native, Alex puts himself forward to help, as does Kym.

Other Business

Next meeting June 14, 2020 at 16.00 UTC