

#### Attending:

- Harrison Homel, IQA
- Amy Maidment, QUK
- Matthew Guenzel, QUK
- Alicia Radford, USQ
- Alex Benepe, USQ
- Alexis Bristor, USQ
- Tegan Bridge, QC
- Jill Staniec, QC
- David Danos, Quidditch Belgium
- Jerona van der Gevel, Quidditch Belgium
- Michele Clabassi, AIQ
- Alper Erişen, TQ
- Eva Alexandria, AQA
- Hannah Monty, AQA
- Hugo Spahr, FQA
- Elisabeth Ingeberg Jørstad, Norway
- Kai Haugen Shaw, Norway

#### Agenda:

- Approve IQA Constitution
- Live-tweeting/Transparency
- Association update from Executive Director
  - Website
  - Staffing Tree
  - Staffing
  - Incorporation
  - Board
- Elect President of the Congress
- Elect Secretary of the Congress
- Discuss, approve and set deadline for membership payments
- Discuss and approve QDI
- Discuss official IQA Rulebook for 2014-15 season
- Create Standing Committees and elect Chairs
- Decide next meeting time

#### Notes:

- Approve IQA Constitution
  - <https://docs.google.com/a/usquidditch.org/document/d/1gg1fM-3oUivAie38CcoXGNJL97p0WKgywZCm6M698WE/edit>
  - Questions from USQ management:
    - Should there be more information written into the constitution about the member levels?

- What we have is fine
  - Who has responsibility for hiring the finance director? It wasn't clear to me from the constitution.
    - Harrison
  - For the president of congress's term: The term "biannually" is a bit weird to use here, because this can mean by definition either once every other year (as is intended), or twice every year.
    - Will fix
  - It lists that the secretary of the congress is elected annually, but then lists the term as a two-year term.
    - Will fix
  - The members of congress resignation section is contradictory (or just confusing to me?) -- it says with effect from the end of a calendar year and notice must be given to the president before the end of the international season (June 30)
    - Will fix.
- Questions from Belgium:
  - Should we remove "amateur" from the description in the mission statement?
    - That term is a logistical, recognized term which means the players aren't paid
    - However, taking it out leaves room for growth and we wouldn't have to change the constitution later
    - The word is taken out
- Why did we choose July-June for fiscal year?
  - It generally tracks the gameplay season and is one of two common fiscal years (in the US at least!)
  - We will wait until we know where we're incorporating to see what is common there, and also wait until we have a finance director
- France would like to add term limits for trustees
  - Alicia explained what a board of trustees/directors does, and how they'll have a different job than the Congress: the Congress's job is to govern the sport of quidditch, the trustees' job is to make sure the IQA as a company is being run responsibly and fulfilling all legal obligations.
  - A motion to be able to vote on the removal of a member of the board of trustees - do we remove immediately? or review first?
  - We like reviewing the issue first before removing the board member
  - After the review, what happens?
  - David cites FIFA and its corruption and he doesn't trust business people
  - Harrison: Exec Dir is most concerned with the business of the IQA while the Congress is more concerned with policy of the sport, so then the Board and the Exec Dir would checks/balances each other more than the Congress

- France trusts the congress more because of how often it is renewed
    - Harrison: the board should model the business side, and not the political side - when they have to re-run for their position, it becomes about politics instead of managing business
    - France wants the congress to choose the board for the first year
    - Alicia suggests that the congress puts forward suggestions for candidates for the board so that it's more transparent
    - Harrison makes the choice for the board members but wants suggestions and help with applicants
  - Jill Staniec suggests executive director cannot serve in any capacity on any member league
    - everyone seems to agree
    - conflicts of interest
    - tabling as to whether this will go into the constitution, but otherwise everyone is in agreement about a conflict of interest and not allowing the exec. dir to have any position in a member league
  - Hannah asks about voting and whether it's fair that you have to be present on Skype to be able to vote what with the many different time zones
    - rotating the time for meetings so that one country isn't left having the short stick every time
    - proxies will be allowed in the constitution
  - This will be tentatively ratified until we have a country of incorporation
    - vote passes
- Live-tweeting/Transparency
  - not open meetings, not recorded, but there will be minutes - in interest of open conversations and not worrying about what other people will think about the delegate's opinions
  - minutes will be gone through and adjusted for public then posted publicly
- Association update from Executive Director
  - Website
    - Alicia built the website, but can't be our web-mistress moving forward
    - so keep giving us fixes, but they won't be happening quickly
  - [Staffing Tree](#)
    - what could be better? Harrison wants feedback
  - Staffing
    - Harrison needs everyone to help find a staff for the IQA
    - if you interview someone that's good but you just don't have room for, send them his way
    - encourage people to apply that don't necessarily look at the openings on IQA
  - Incorporation
    - transition team did some research on incorporation
    - Harrison is looking most in Canada and UK right now

- Harrison is going to continue the research - if you're aware of somewhere incorporation might be easier, let Harrison know
  - Board
    - send suggestions to Harrison
- Elect President of the Congress:
  - there's a big debate on whether to hold the elections now or next week
  - **we will be hearing from the candidates now and voting via email next Thursday**
  - **Matt:** started playing in 2011 in UK, played for Team UK 2012, offered Gameplay position in UK, went from 5-16 teams in the first year, TD of first british cup, currently VP of QUK, was involved in transition team for the IQA. Vision: people believe the congress is a suitable response to the issues had with the old IQA (representation) - wants to give people the feeling that they can speak their minds and represent their countries wholeheartedly. Also wants to focus on development for upcoming and existing leagues. Wants to work on projects on continents that don't have a lot of quidditch representation yet like Africa (Uganda) and Asia (Malaysia and China) and making sure that the established countries don't feel left out because they're more established. Doesn't think QUK VP position would be a conflict of interest with the IQA, would be willing to review the issue if the congress felt strongly. Has been chairing QUK meetings for two years. Current job in QUK is bringing in new staff, catching staff up, dealing with issues that arise.
  - **David:**
- Meeting adjourned at this point, topics tabled for the next meeting:
  - Elect Secretary of the Congress:
  - Discuss, approve and set deadline for membership payments
  - Discuss and approve QDI
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