



INTERNATIONAL QUIDDITCH ASSOCIATION

**IQA Congress Meeting Minutes
General Session**

Saturday December 1, 2018

INQUORATE

Minutes: Various

Attendance

Voting Members

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Asociación de Quidditch Argentina	ARG	Argentina	Matías Gayoso	No
Quidditch Australia	AUS	Australia	Merryn Christian	No
Quidditch Australia	AUS	Australia	Luke Derrick	No
Quidditch Austria	AUT	Austria	Lena Mandahus	No
Belgian Quidditch Federation	BEL	Belgium	Laurens Grinwis Plaat Stultjes	No
Quidditch Canada	CAN	Canada	Marysia Wójcik	Yes
Quidditch Canada	CAN	Canada	Jill Staniec	Yes
Associació de Quidditch de Catalunya	CAT	Catalonia	Marc Alcalá Ramos	Yes
Deutscher Quidditchbund	DEU	Germany	Marco Ziegus	Yes
Deutscher Quidditchbund	DEU	Germany	Niklas Müller	No
Asociación Quidditch España	ESP	Spain	Yeray Espinosa Cuevas	No
Asociación Quidditch España	ESP	Spain	Borja Arbosa Izquierdo	No
Fédération du Quidditch Français	FRA	France	David Mohamed	No
Associazione Italiana Quidditch	ITA	Italy	Andrea Miglietta	Yes
Associazione Italiana Quidditch	ITA	Italy	Francesco Pacciani	No

Quidditch México	MEX	Mexico	Alberto Santillán	No
Quidditch Nederland	NLD	Netherlands	Anna Bakker	Yes
Norges Rumpeldunkforbund	NOR	Norway	Martin Beyer	No
Polska Liga Quidditcha	POL	Poland	Dominika Żarnecka	Yes
Quidditch Derneği	TUR	Turkey	Can Kaytaz	No
Quidditch Derneği	TUR	Turkey	İsmail Şahin	No
QuidditchUK	GBR	United Kingdom	Matt Bateman	Yes
QuidditchUK	GBR	United Kingdom	Mel Piper	Yes
US Quidditch	USA	United States	Eric Schnier	No
US Quidditch	USA	United States	Sarah Woolsey	Yes
US Quidditch	USA	United States	Mary Kimball	Yes
IQA President	IQA	IQA	Brian Gallaway	Yes

Developing NGBs (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
Associação Brasileira de Quadribol	BRA	Brazil	Vinícius Costa	No
Schweizerischer Quidditchverband	CHE	Switzerland	Rahel Liviero	Yes
Česká Asociace Famfrpálu	CZE	Czech Republic	Michael Škácha	No
Quidditch Ireland	IRE	Republic of Ireland & Northern Ireland	Phillip Moore	No

Federación Deportiva Peruana de Quidditch	PER	Peru	América Sedano	No
Slovak Quidditch Association	SVK	Slovakia	Martin Hofbauer	No
Svenska Quidditchförbundet	SWE	Sweden	David Jonsson	Yes
Quidditch Uganda	UGA	Uganda	John Ssentamu	No

Observers (non-voting)

Organization	Country Code/ Acronym	Country/Nation	Representative	Present
IQA Finance Director	IQA FD	IQA	Vanessa Sliva	Yes
IQA Trustee / Interim ED	IQA	IQA	Andy Marmer	Yes
IQA Secretary	IQA	IQA	[VACANT]	
IQA Trustee	IQA	IQA	Nicholas Oughtibridge	No
IQA Trustee	IQA	IQA	Luke Nickholds	Yes
IQA Trustee	IQA	IQA	Alex Benepe	No
IQA Trustee	IQA	IQA	Christina Verdirame	Yes
IQA Volunteer	IQA	IQA	Jerome Gage	Yes
Quidditch Europe	QE	QE	Felix Linsmeier	No
Quidditch Nederland	NLD	Netherlands	Robin Mier	No
Norges Rumpeldunkforbund	NOR	Norway	Ragnhild W. Dahl	No

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System for speaking

For further usage, please use the following system if you want to say something:

- Write "i" if you want to say something about the current topic
- Write "ii" if you want to say something about a related topic
- Write "iii" if you want to say something about a different topic

General Congress procedures

- For anything "official" such as votes, decisions, etc., a motion is necessary. The motion must be seconded by another NGB before it comes to a vote.
- Please use the chat in Discord to bring forward motions as it is easier to be precise if we have the motion in written form.

Roll Call

- Present: CAN (2), CAT (1), DEU (2), ITA (2), NLD (1), POL (1), GBR (2), USA (3), IQA (1)→ 9 NGBs with 15 votes
- Absent: ARG (1), AUS (2), BEL (1), ESP (2), FRA (1), MEX (1), NOR (1), TUR (2)→ 8 NGBs with 11 votes
- 15/26 votes are present, the meeting is inquorate

Constitution

Brian notes that we are not yet quorate, but suggests that we work through the comments and issues that people have raised in text-order of the constitution.

Sarah raises the legal name that the new organization uses and recommends that the legal name not be 'International Quidditch Association' so that there is no confusion with the previous name of US Quidditch. Andy says that doing so would not cause any issues from an International Quidditch Association (IQA) perspective to have a different legal name, even if we continue to operate as International Quidditch Association.

Marco raises whether 2.0.1b prohibits National Governing Bodies (NGBs) from modifying the rulebook. Brian says that it is fairly common in international sporting federation constitutions and the intent is to signify the organization's status as custodians of the sport. Discussion around how to capture the views of the group.

Sarah raises whether all NGBs would be able to fulfill the requirements set forth for membership in 4.05. Luke says that these are aspirational and the IQA definitely should not expect members to be able to meet them in the immediate future. Discussion about which requirements could be removed. Brian suggests that we consult with our legal advice about which of these are necessary, and then come back after that to work out which we want to keep. General agreement at this stage that we are happy with "A to H, J, L, O reworded, R, and V" and will wait for responses from lawyer on the remainder.

Jill raises whether the intent of the constitution is to switch to one member, one vote. Sarah asks what impact it would have on the dues structure, where currently members with multiple votes pay higher dues. Andy says that the decision about voting structure is open to the members and once they have made that decision, and then once a new board is elected, it would be up to them to propose a dues structure. Brian suggests that we consider this issue last since it is one of the bigger ones.

Anna raises concerns about 4.07b on behalf of a member of her board, who believes that it would be incompatible with EU law. Rahel disagrees that elements of this would be incompatible with said law. Christina echoes that sentiment, discussing some relevant elements of law from her experience. General agreement that the clause is legal, and discussion then on whether it is a desirable clause.

Discussion as to whether the final appeal should be to the board, or whether there should be a higher body to appeal to. Agreement to revisit this later.

Discussion of some small specific details.

Jill raises the issue as to whether the board should be able to amend the bylaws. General discussion as to the desirability of this. Andy and Christina say that it turns out this is not applicable now that we have switched jurisdictions.

Jill raises the numbers around trustees in 5.02. Andy says that even if the members are only able to elect four trustees, if there are further vacancies the trustees themselves could appoint additional people in line with the wishes of the members.

Sarah asks if there will be an opportunity for independent candidates to apply, or if they need to be nominated by a full member. Andy says that the expectation is that a person would be supported by a full member if they want to apply. Brian says that presumably any great candidates who contact the IQA would be passed on to NGBs to nominate them. He says that the goal is a more robust process with greater ownership by the members.

Jill asks whether the membership will be required to ratify any appointment of trustees by the board. Andy says that by the current constitution ratification is not needed, but that we could add that.

Jill notes a typo in 5.14(b)(i).

Jill raises some issues with 7.01(c)(4) and the requirements around check signing. Andy replies that this is standard language and says that he can raise it with the lawyer to see if we can make it clearer how this applies and when authority can be delegated.

Jill asks about the notice requirements and frequency for the members' meetings. Andy says that there are minimum requirements under Delaware law for these, so we can add those in. Brian notes that quorum has been an issue for us in the past and that we may want to have a lower threshold or a fallback option. Jill suggests a provision that if we don't meet quorum at the first meeting, a second meeting is automatically held a week later with lower quorum requirements. Andy says that is an option and that in Delaware the minimum is $\frac{1}{3}$, so we could do $\frac{2}{3}$ for the first meeting and $\frac{1}{3}$ for the second.

Marco suggests that quorum always be $\frac{1}{3}$ for Assembly meetings and that at least four weeks notice be given. Other members present express agreement.

Anna asks why we decided to incorporate in Delaware. Andy says that this was discussed at the meeting in Florence, but that the US was chosen because it is home to many international non-profits with supportive tax laws, and that we have a good presence in terms of existing volunteers, trustees, and a supportive and strong NGB. He says that Delaware is a frequent choice for incorporation due to being friendly to corporations and also being fairly neutral.

Sarah asks for clarification on what part of 8.01 is trying to say. Andy says that he is also unclear and will seek clarification.

Jill raises an issue with 8.01, which says that "any vote conducted by the Board on any motion shall be final." Andy says that we need to revise this whole section.

Sarah ask whether the fiscal year has been changed to match the calendar year. Brian says that it has been, so we will need to update Article X.

Anna says that it seems odd that the IQA board has to vote about constitutional amendments proposed by full members, saying that it could lead to issues of corruption or conflict of EU law. Andy says that the goal is to make any changes require approval of both

the board and members. Marco says that the board should be able to change the bylaws quickly if necessary when they are confident they would have the members' support to do so, avoiding the bureaucratic process of a meeting just to update some SportAccord membership requirements. Discussion around what requirements there should be for proposing an amendment. General agreement to reduce the amount of members proposing to two or three, and Andy will discuss with the lawyer any requirements in Delaware law regarding this.

Jill raises the inclusion of 19.12, which says that our bylaws should not conflict with Global Association of International Sports Federations (GAISF) membership requirements. Andy says that it is a statement of intention rather than committing us to any specific action at the moment.

Next Meeting

Andy proposes that we waive the notice requirements on the next meeting so that we get this done more quickly.

Anna asks whether there will be a 'definitions' section of the bylaws explaining the meaning of terms such as 'board,' 'full member,' and 'appeal'. Andy says that he does not think that is necessary but that he can look into it.

Jill raises the issue of gender neutral language throughout. Andy says that is on our radar.

Proposed Resolutions

https://docs.google.com/document/d/1pk08KEnM7cWclCS1ix4_EtEXDxQbnIJxKbKss1dzWfw

Andy asks if there are any questions about the proposed resolutions.

Anna notes that the Jan. 1, 2019 deadline might need to be amended.

Brian proposes that the next meeting be held on Dec. 15 at the same time. Anna asks if we are able to do an electronic vote. Brian says that we do not have a provision for that in our current constitution but that you can send different delegates if needed.

Jill questions whether that time frame is too short. Andy says that the biggest issue will probably be the discussions between IQA representatives and the lawyers, but that if we do not have the necessary documents in time we can reschedule to January.

Transition Planning

Andy says that we will need to recruit for all new trustees and suggests that members of Congress form a committee to do so. He says that the current trustees think that we need to move to a model of Executive Trustees and Non-Executive Trustees in the new organization, as we have not been able to hire an executive director (ED) and the role would be better split between multiple people.

Rahel asks whether this will cause problems, as currently the trustees are responsible for overseeing the ED. Andy replies that they are, but that it is not necessarily an issue to have trustees supervise other trustees. Marco says that the IQA has been trying to act like a big

corporation that hires people to do things but that this has not been working and most NGBs do not use that split-board model; they have boards that are actually doing things. He says that this makes sense and that the people elected by the members should be the people doing stuff because it reduces the communication delays and helps get things done.

Next Steps

1. Go to lawyer to review proposed changes
2. Get the updated content sent to members
3. At that meeting
 - a. Approve constitution
 - b. Approve resolutions
 - c. Set date for annual general meeting (AGM)
4. Current board makes appropriate filings to become incorporated
5. Members find people to run for new board
6. Immediately prior to AGM in January 2019, current trustees step down
7. Elect new trustees at AGM

Rahel asks if there is the possibility of 100 percent turnover of the old board. Andy replies that there is.

General Business

Jill asks if there is any plan to recover the money lost on European Games. Andy says that he does not think it is appropriate to charge different dues for members based on past events. Jill raises issue that some members are being made to subsidize an event that they were unable to attend, without any plan to recover costs. Andy says that the goal is to make sure that future events do not run at a loss.

Marco says that European Quidditch Cup has been able to run a profit while being run by Quidditch Europe and that given European NGBs have not been able to run European Games themselves, they should not be charged for the loss. Jill says that Quidditch Canada has in the past charged a very small amount extra to pay back our events that went over budget, and asks whether this is an option for the IQA. Andy says that given the reaction to team and player fees last World Cup, he doubts that this would be a successful course of action. Marco notes that World Cup borrowed equipment from Quidditch Europe, so non-European NGBs have received benefits. Jill says that is standard practice for any host.